



The Council  
of State  
Governments

# Social Work Compact Kickoff Meeting

Thursday, May 20, 2021

# HOUSEKEEPING

Closed captioning is available, and if you have technical difficulties or if you have a question about Zoom, please send an email to [registration@csq.org](mailto:registration@csq.org) and CSG staff will respond as soon as possible.

To ensure our speakers can be heard clearly, all participants will be muted during the meeting. This session is being recorded, so by continuing to participate you are consenting to this recording. The recording will be available to view on our website at [compacts.csq.org](http://compacts.csq.org).

After our speakers and presentation there will be a question and answer session. Questions were submitted beforehand via email and we will do our best to answer as many questions as possible.



# Welcome and Introductions



**Heather Shaffer**

*Deputy Director*

*The Center of Innovation*

*The Council of State Governments*



# Welcome and Introductions



**Marcus Beauregard**

*Director*

*Defense-State Liaison Office*

*Department of Defense*



# Welcome and Introductions



**Dwight Hymans, MSW, LCSW**  
*Chief Executive Officer*  
*Association of Social Work Boards*



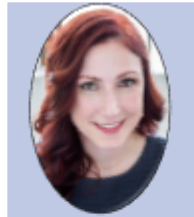
**Dr. Kendra Roberson, LCSW**  
*President*  
*Clinical Social Work Association*



**Dr. Angelo McClain, LICSW**  
*Chief Executive Officer*  
*National Association of Social Workers*



# Welcome and Introductions



**Anne Kramer, LCSW, CSAC**

*Military Spouse*

*Licensed Social Worker moving from  
Hawaii to Virginia*



# Overview of Interstate Compacts



**Mathew Shafer**  
*Project Manager*  
*The Council of State Governments*



**Dan Logsdon**  
*Director*  
*CSG National Center for Interstate Compacts*



# What is an interstate compact?

A legal contract between two or more states that allows states to:

#1

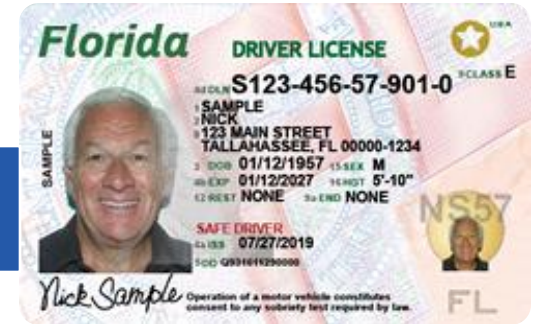
Cooperatively address shared problems

#2

Maintain state sovereignty over issues belonging to states

#3

Respond to national priorities with one voice





# Occupational Licensing Interstate Compacts

**Facilitate  
Multistate  
Practice**

**Maintain or  
Improve Public  
Health and  
Safety**

**Preserve State  
Authority Over  
Professional  
Licensing**



**44 states have adopted at least one compact.  
28 states have adopted at least three compacts.**



**149 pieces of compact legislation have been  
passed since 2016**



**9 professions with active interstate compacts  
for occupational licensing**



# Occupational Licensing Interstate Compacts: Active

Nurse Licensure  
Compact – 35 States

EMS Compact – 22  
States

Occupational Therapy  
Compact – 4 States

Physical Therapy  
Compact – 33 States

Psychology  
Interjurisdictional  
Compact – 21 States

Advanced Practice  
Nursing Compact – 1  
State

Medical Licensure  
Compact – 32 States

Audiology and Speech  
Language Pathology  
Compact – 11 States

Counseling Compact  
– 1 State



# Occupational Licensing Interstate Compacts: Under Development

Massage Therapy

Social Work

Cosmetology & Barbering

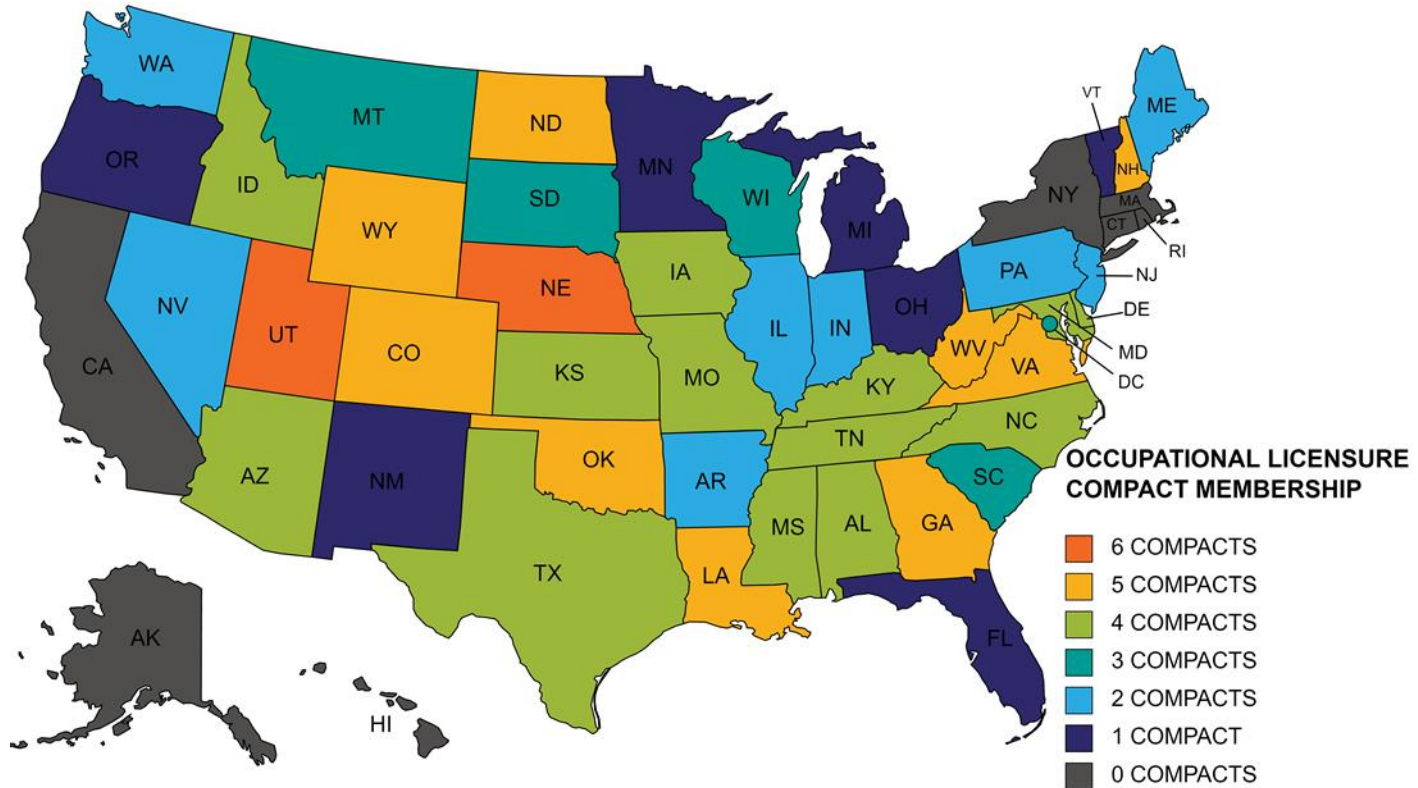
K-12 Teaching

Dentistry & Dental Hygiene

Physicians Assistants



# Occupational Licensing Interstate Compacts



# Benefits to Practitioners of Occupational Licensure Compacts



**Increased Mobility**



**Leverages Advancing Technology:  
Tele-practice**



**Supports relocating military  
members and their families**



# Benefits to Licensing Boards of Occupational Licensure Compacts



Agreement On Uniform Licensure Requirements



Shared Data System



Increase access to highly qualified practitioners



# Benefits to States of Occupational Licensure Compacts



Flexibility and Autonomy In Comparison to Federal Policy



Strengthens State Sovereignty



Enhance Cooperation Between States



Strengthens Labor Markets



Expands Ability to Protect Public Health



# Compact Development Process

## Phase I Development

### ADVISORY GROUP

- Composed of approx. 20 state officials, stakeholders and issue experts
- Examines issues, current policy, best practices and alternative structures
- Establishes recommendations as to the content of an interstate compact

### DRAFTING TEAM

- Composed of 5 to 8 state officials, stakeholders, and issue experts
- Crafts compact based on recommendations
- Circulates draft compact to states and stakeholder groups for comment

### FINAL PRODUCT

- Drafting team considers comments and incorporates into compact
- Final product sent to advisory group
- Released to states for consideration

## Phase II Education and Enactment

### EDUCATION

- Develop comprehensive legislative resource kit
- Develop informational internet site with state-by-state tracking and support documents
- Convene “National Briefing” to educate legislators and key state officials

### STATE SUPPORT

- Develop network of “champions”
- Provide on-site technical support and assistance
- Provide informational testimony to legislative committees

### STATE ENACTMENTS

- Track and support state enactments
- Prepare for transition and implementation of compact
- Provide requested support as needed

## Phase III Transition and Operation

### TRANSITION

- Enactment threshold met
- State notification
- Interim Executive Board appointed
- Interim Committee’s established
- Convene first Compact meeting
- Information system development (standards, security, vendors)

### OPERATION

- Ongoing state control and governance
- Staff support
- Annual assessment, if necessary
- Annual business meeting
- Information system oversight (maintenance, security, training, etc.)
- Long-term enhancements / up-grades





# Why Social Work?

ASWB estimates 498,071 licensed social workers at the bachelors, masters, and clinical levels.

**Size**

Applicants displayed commitment to state enactment and data system development

**Sustainability**

ASWB, CSWA, and NASW all applied on behalf of the social work profession.

**Buy-In**



# Preliminary Timeline



# Contact Information

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<https://compacts.csg.org/>



# Questions?

