



The Council  
of State  
Governments

# Teaching Compact Kickoff Meeting

Thursday, June 24, 2021

# HOUSEKEEPING

Closed captioning is available, and if you have technical difficulties or if you have a question about Zoom, please use the chat to type a question and CSG staff will get back to you as soon as possible.

To ensure our speakers can be heard clearly, all participants will be muted during the meeting. This session is being recorded, so by continuing to participate you are consenting to this recording. The recording will be available to view on our website at [compacts.csg.org](https://compacts.csg.org).

After our speakers and presentation there will be a question and answer session. Please submit your questions in the chat feature, which will be monitored throughout the meeting.



# Welcome and Introductions



**Heather Shaffer**  
*Deputy Director, Center of Innovation*  
*The Council of State Governments*



**Max Morley**  
*Policy Analyst*  
*The Council of State Governments*



# Welcome and Introductions



**Patricia Barron**

*Deputy Assistant Secretary of Defense  
Military Community and Family Policy*



**Marcus Beauregard**

*Director  
Defense-State Liaison Office  
Department of Defense*



**Rory Brosius**

*Executive Director  
Joining Forces*



# Welcome and Introductions



**Karen Weiss**  
*Military Spouse, First Grade  
Teacher  
Oklahoma*



**Kim Lopez**  
*Military Spouse, Former  
Teacher, Reading Specialist  
Arizona*



# Welcome and Introductions



**Phil Rogers**

*Executive Director*

*National Association of State Directors  
of Teacher Education and Certification  
(NASDTEC)*



# Overview of Interstate Compacts



**Mathew Shafer**  
*Project Manager*  
*The Council of State Governments*



**Dan Logsdon**  
*Director*  
*CSG National Center for Interstate Compacts*



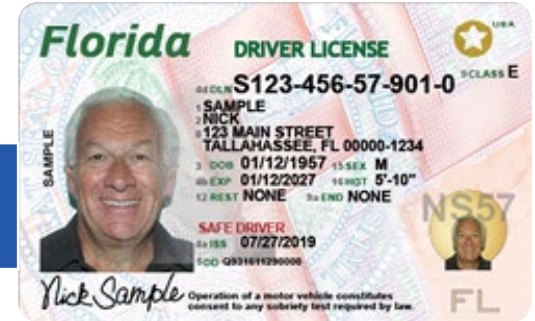
# What is an interstate compact?

A legal contract between two or more states that allows states to:

#1 Cooperatively address shared problems

#2 Maintain state sovereignty over issues belonging to states

#3 Respond to national priorities with one voice





# Occupational Licensing Interstate Compacts

**Facilitate  
Multistate  
Practice**

**Maintain or  
Improve Public  
Health and  
Safety**

**Preserve State  
Authority Over  
Professional  
Licensing**



**44 states have adopted at least one compact.  
28 states have adopted at least three compacts.**



**160 pieces of compact legislation have been  
enacted since 2016**



**9 professions with active interstate compacts  
for occupational licensing**



# Occupational Licensing Interstate Compacts: Active

Nurse Licensure  
Compact – 35 States

Psychology  
Interjurisdictional  
Compact – 24 States

Occupational Therapy  
Compact – 7 States

Physical Therapy  
Compact – 33 States

EMS Compact – 22  
States

Counseling Compact  
– 2 State

Medical Licensure  
Compact – 32 States

Audiology and Speech  
Language Pathology  
Compact – 13 States

Advanced Practice  
Nursing Compact – 1  
State



# Occupational Licensing Interstate Compacts: Under Development

Massage Therapy

Social Work

Cosmetology & Barbering

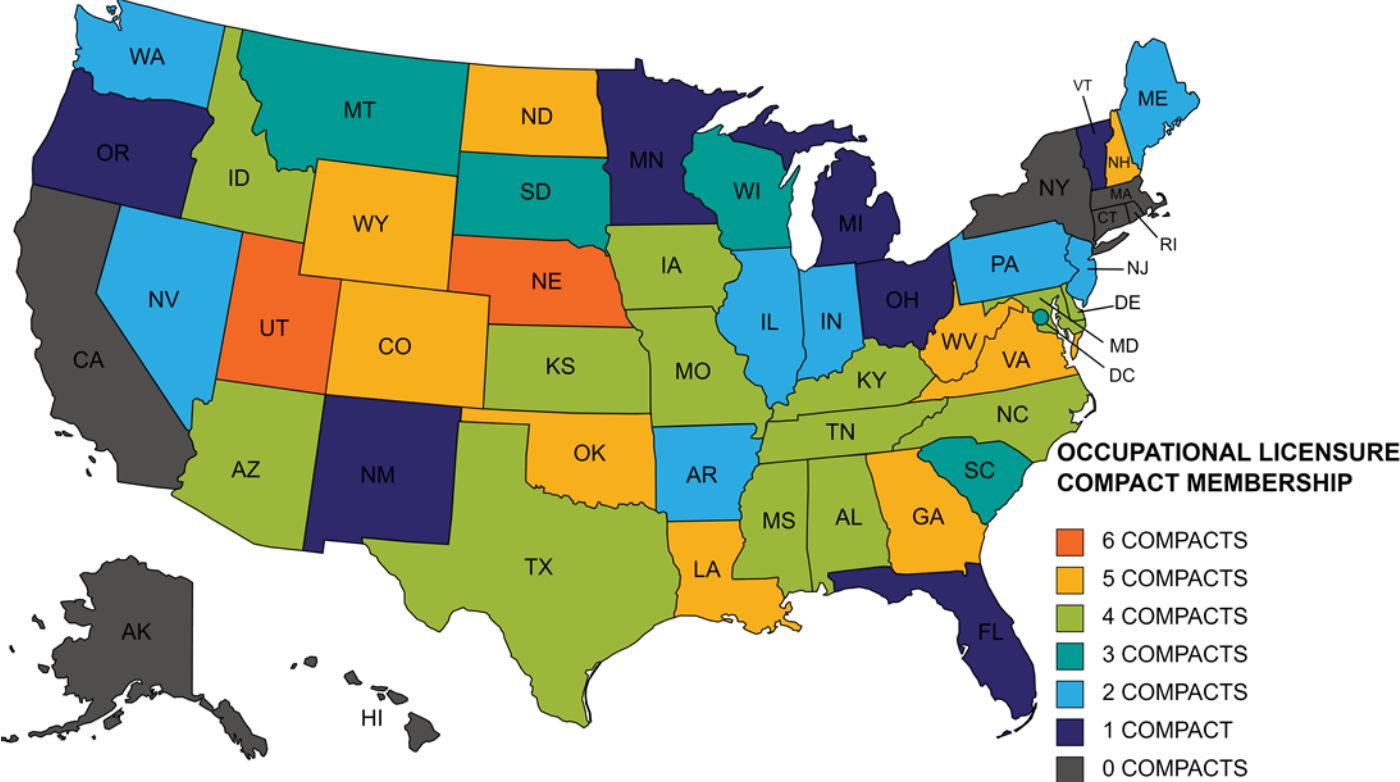
K-12 Teaching

Dentistry & Dental Hygiene

Physicians Assistants



# Occupational Licensing Interstate Compacts



# Benefits to Practitioners of Occupational Licensure Compacts



**Increased Mobility**



**Leverages Advancing Technology:  
Tele-practice**



**Supports relocating families  
(military families)**



# Benefits to Licensing Boards of Occupational Licensure Compacts



Agreement On Uniform Licensure Requirements



Shared Data System



Enhance Cooperation Between State Boards



Expands Ability to Protect Public Health/Safety



# Benefits to States of Occupational Licensure Compacts



Flexibility and Autonomy In Comparison to Federal Policy



Strengthens State Sovereignty



Increase access to highly qualified practitioners



Strengthens Labor Markets



# Compact Development Process

## Phase I Development

### TECHNICAL ASSISTANCE GROUP

- Composed of approx. 20 state officials, stakeholders and issue experts
- Examines issues, current policy, best practices and alternative structures
- Establishes recommendations as to the content of an interstate compact

### DOCUMENT TEAM

- Composed of 5 to 8 state officials, stakeholders, and issue experts
- Crafts compact based on recommendations
- Circulates draft compact to states and stakeholder groups for comment

### FINAL PRODUCT

- Drafting team considers comments and incorporates into compact
- Final product sent to TA group
- Released to states for consideration

## Phase II Education and Enactment

### EDUCATION

- Develop comprehensive legislative resource kit
- Develop informational internet site with state-by-state tracking and support documents
- Convene “National Briefing” to educate legislators and key state officials

### STATE SUPPORT

- Develop network of “champions”
- Provide on-site technical support and assistance
- Provide informational testimony to legislative committees

### STATE ENACTMENTS

- Track and support state enactments
- Prepare for transition and implementation of compact
- Provide requested support as needed

## Phase III Transition and Operation

### TRANSITION

- Enactment threshold met
- State notification
- Interim Executive Board appointed
- Interim Committee’s established
- Convene first Compact meeting
- Information system development (standards, security, vendors)

### OPERATION

- Ongoing state control and governance
- Staff support
- Annual assessment, if necessary
- Annual business meeting
- Information system oversight (maintenance, security, training, etc.)
- Long-term enhancements / up-upgrades





# Why Teaching?

3.7 million certified teachers nationwide.

NASDTEC estimates 53,000- 60,000 military spouses are teachers

**Size**

Existing data system

Existing interstate agreement

Potential for future fund raising

**Infrastructure**

Large number of support organizations

**Buy-In**



# Preliminary Timeline



# Contact Information

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# Questions?

