



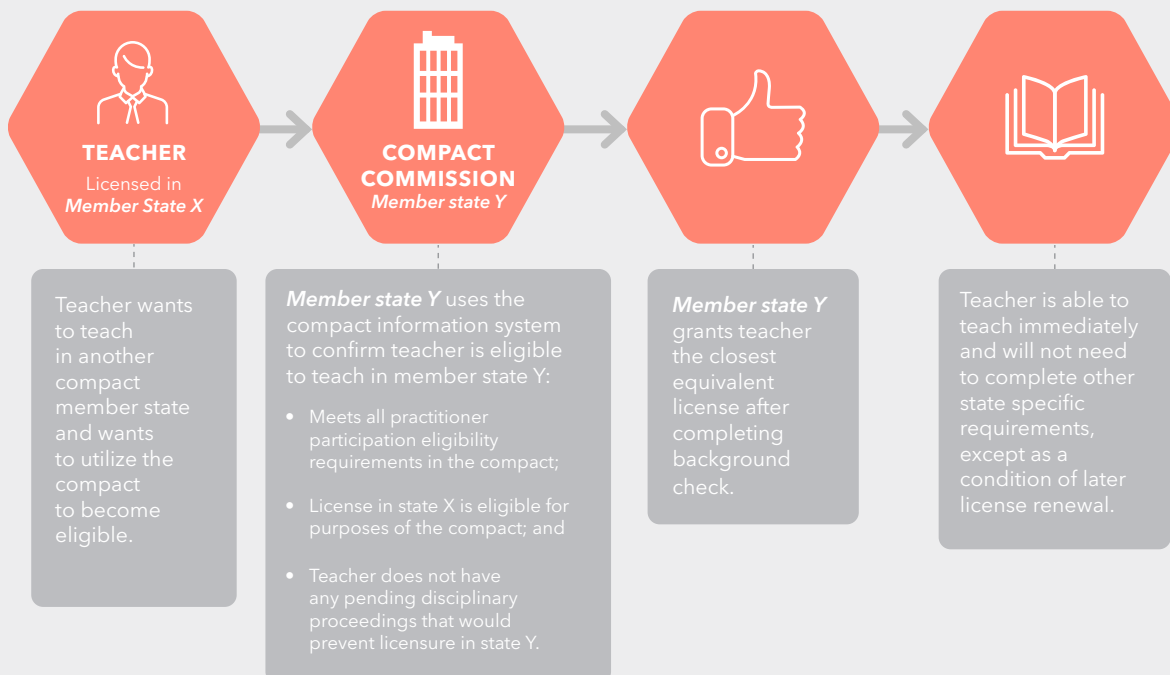
**National Center for  
Interstate Compacts**  
THE COUNCIL OF STATE GOVERNMENTS

# Interstate Teaching Mobility Compact (ITMC) Fact Sheet

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## What is the ITMC?

The Interstate Teaching Mobility Compact (ITMC) is an interstate occupational licensure compact. Interstate compacts are constitutionally authorized, legislatively enacted, legally binding agreements among states. The ITMC will allow teachers to use an eligible license held in a compact member state to be granted an equivalent license in another compact member state, lowering barriers to teacher mobility and getting teachers back in to the classroom more seamlessly.



## What other professions have an interstate compact?

Interstate Medical Licensure Compact (IMLC)

Nurse Licensure Compact (NLC) and Advanced Practice Nurse Compact (APRN Compact)

Emergency Medical Service Officials Licensure Compact (EMS Compact)

Physical Therapists Licensure Compact (PT Compact)

Psychology Interjurisdictional Compact (PSYPACT)

Audiology and Speech-Language Pathology Interstate Compact (ASLP-IC)

Occupational Therapy Interstate Licensure Compact (OT Compact)

Counseling Interstate Licensure Compact

## Who can use the ITMC?

A teacher with a valid, unencumbered license is eligible to use the compact if they:

- Hold a bachelor's degree.
- Have completed all requirements of a state-approved program for teacher licensure.
- Undergo a criminal background check in the receiving state in accordance with laws and regulations of the receiving state.

Any discipline data potentially relevant to the transfer of a license will be handled through existing agreements among states.

The compact does allow some exceptions to these requirements in the case of Career and Technical Education teachers and licensed teachers who are eligible military spouses.

A teacher will not be required to complete any unique, state-specific requirements for licensure (i.e., a state constitution exam) except as a condition of renewal.

### BENEFITS OF THE ITMC FOR TEACHERS



Eliminate barriers to teaching licensure while maintaining a high level of teaching practice



Teachers will not be faced with reexamination and additional testing and administrative fees after a move



Increases the ability of teachers to seek employment in a broader pool of schools and districts and find the best fit for their teaching experience and career

### BENEFITS OF THE ITMC FOR REGULATORS



Supports the work of licensing authorities in compact member states



Creates a compact information system which seamlessly will gather qualification information about incoming teachers



Provides direct line of communication to peer agencies to collaborate on problems in the field and share information



Supports continuing public safety efforts in teacher licensure

### BENEFITS OF THE ITMC FOR STATES



Increases the ability of states to attract teachers from across the country



Allows states to grant licenses efficiently and place teachers in the classroom to make an immediate impact



Allow a greater level of coordination and cooperation among state licensing authorities on matters such as discipline and licensure requirements

## What's Next?

Interstate compacts take time to develop and implement because they enhance the mobility of teachers, preserve state sovereignty and create the ability of state regulatory boards to coordinate and cooperate to protect the public.

Each state must enact the ITMC model legislation to join the compact. The Council of State Governments (CSG) will facilitate a stakeholder review process to receive input and feedback on the model legislation. The goal is for this legislation to be finalized for introduction during 2023 state legislative sessions.

To get involved in the stakeholder review process or learn more about advocating for the interstate compact in your state, please visit <https://compacts.csg.org/compact-updates/teaching/>.