**What is the ITMC?**

The Interstate Teaching Mobility Compact (ITMC) is an interstate occupational licensure compact. Interstate compacts are constitutionally authorized, legislatively enacted, legally binding agreements among states. The ITMC will allow teachers to use an eligible license held in a compact member state to be granted an equivalent license in another compact member state, lowering barriers to teacher mobility and getting teachers back in to the classroom more seamlessly.

### Interstate Teaching Mobility Compact (ITMC) Fact Sheet

This project is funded by the Department of Defense

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**TEACHER**

Licensed in **Member State X**

Teacher wants to teach in another compact member state and wants to utilize the compact to become eligible.

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**COMPACT COMMISSION**

**Member state Y**

Member state Y uses the compact information system to confirm teacher is eligible to teach in member state Y:

- Meets all practitioner participation eligibility requirements in the compact;
- License in state X is eligible for purposes of the compact; and
- Teacher does not have any pending disciplinary proceedings that would prevent licensure in state Y.

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**Member state Y**

Member state Y grants teacher the closest equivalent license after completing background check.

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**Teacher**

Teacher is able to teach immediately and will not need to complete other state specific requirements, except as a condition of later license renewal.

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### What other professions have an interstate compact?

- Interstate Medical Licensure Compact (IMLC)
- Nurse Licensure Compact (NLC) and Advanced Practice Nurse Compact (APRN Compact)
- Emergency Medical Service Officials Licensure Compact (EMS Compact)
- Physical Therapists Licensure Compact (PT Compact)
- Psychology Interjurisdictional Compact (PSYPACT)
- Audiology and Speech-Language Pathology Interstate Compact (ASLP-IC)
- Occupational Therapy Interstate Licensure Compact (OT Compact)
- Counseling Interstate Licensure Compact
Who can use the ITMC?

A teacher with a valid, unencumbered license is eligible to use the compact if they:

- Hold a bachelor’s degree.
- Have completed all requirements of a state-approved program for teacher licensure.
- Undergo a criminal background check in the receiving state in accordance with laws and regulations of the receiving state.

Any discipline data potentially relevant to the transfer of a license will be handled through existing agreements among states.

The compact does allow some exceptions to these requirements in the case of Career and Technical Education teachers and licensed teachers who are eligible military spouses.

A teacher will not be required to complete any unique, state-specific requirements for licensure (i.e., a state constitution exam) except as a condition of renewal.

What’s Next?

Interstate compacts take time to develop and implement because they enhance the mobility of teachers, preserve state sovereignty and create the ability of state regulatory boards to coordinate and cooperate to protect the public.

Each state must enact the ITMC model legislation to join the compact. The Council of State Governments (CSG) will facilitate a stakeholder review process to receive input and feedback on the model legislation. The goal is for this legislation to be finalized for introduction during 2023 state legislative sessions.

To get involved in the stakeholder review process or learn more about advocating for the interstate compact in your state, please visit https://compacts.csg.org/compact-updates/teaching/.